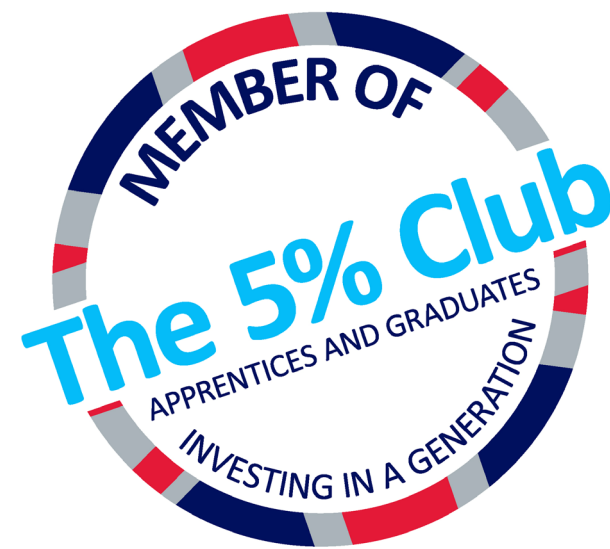


# About D2

Established for over 14 years, D2 is an independent and growing, professional services business. Over the past decade we have developed a comprehensive suite of programme management capabilities. We combine our industry expertise, with innovative thinking and digital products, to develop close relationships with those that we work with.

Through our talented project specialists, we have built a sound reputation for delivering our commitments, including several of the largest infrastructure projects across the UK and in Canada.



# Our mission

Our reputation serves as evidence of our passion to deliver our mission: "Working together to develop intelligent programme management solutions, helping to deliver a more sustainable world"

We believe our experience and reputation, along with the services we have developed, position D2 to support successful development and delivery of projects of all shapes and sizes in the global infrastructure market.

# Fast Facts - General

Founded:

# 2011

Offices:



**Manchester**  
HQ



**Toronto**

Company Size:

## Small-Medium Enterprise

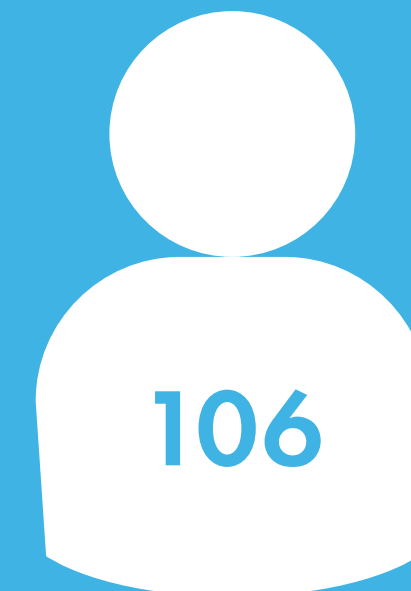
Annual Turnover 2023/24:

# £9.6m

Target Customers:

**Funding providers, Asset owners and Tier 1 Suppliers responsible for delivery of Large Infrastructure Projects**

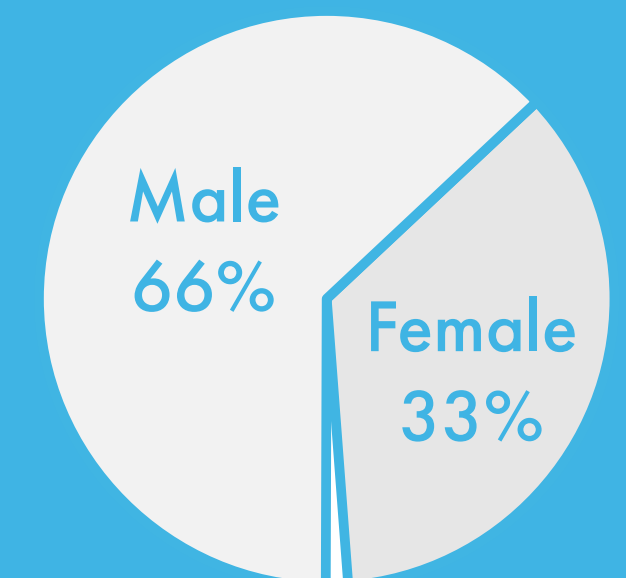
Our Team:



**88**  
Professional staff

**18**  
Subcontractor  
Partners

Numbers taken from Nov 2024



Non-Binary 1%



# Key Business Successes



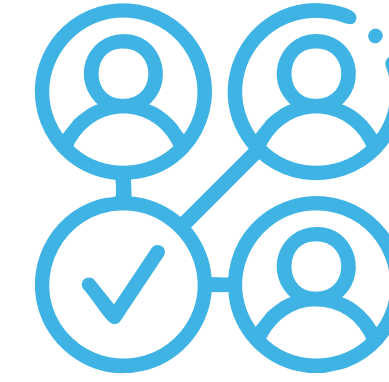
## Business Performance

- Consistently delivered 12%+ operating profit since 2015.
- Significant and sustained revenue growth over last 7+ years.



## Leadership

- Strong leadership team, that is scaled for future growth.
- Extensive knowledge in multiple sectors (Rail, Energy, Defence, Water).



## Business Operations

- Rebrand enabling growth in new sectors and new Business Systems deployed to enable future growth
- Accreditations achieved: ISO9001, Cyber Essentials+, APM.



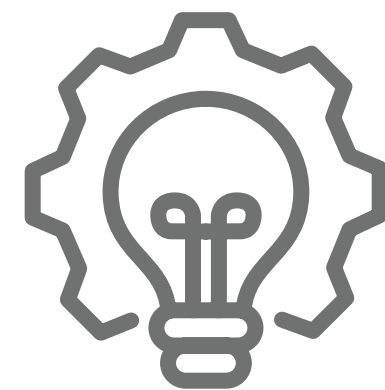
## Work Winning

- 2 new frameworks, 5 new clients, 9 new contracts secured in 2023/24.
- D2 Products with IP and licensing agreements in place.



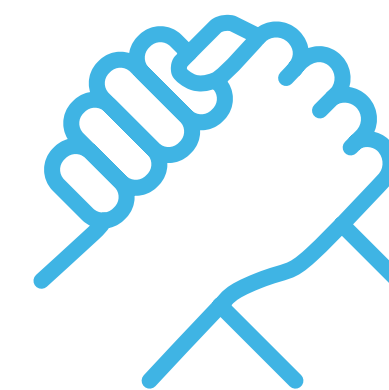
## People

- 20% headcount increase in 2023/24.
- Graduate programme well established with 7 new graduates who joined in last year.



## Innovations

- 15 innovations realised in 2023/24 with £243k return on investment.
- New competency framework and career pathway.



## Community

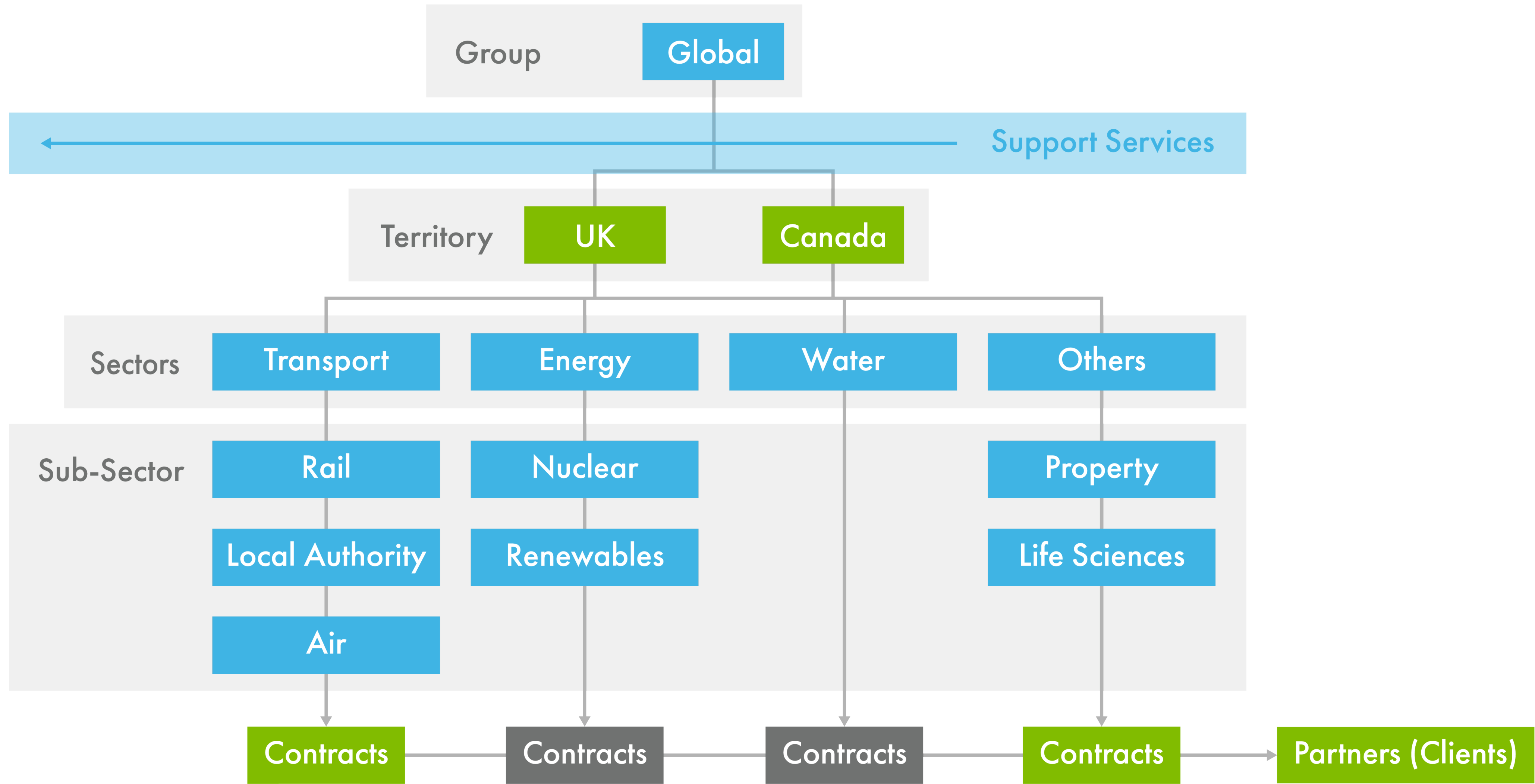
- Positive reputation with industry recognition.
- Global Project Controls Small Business of the Year.
- Key relationships with local charities in both UK and Canada.



## Integrity

- Excellent client feedback (4.8 out of 5) with well established relationships with key long-standing clients.
- Gold accreditation for 5% Club - earn as you learn.

# Operating Model



# Our Values

Our Values underpin all our behaviours.



## People

We encourage diversity whilst investing in, and developing, the very best talent.

- We care, and we look out for each other.
- Our people are proactive and resourceful.
- We empower our teams to act decisively.



## Innovation

We are driven to inspire others with fresh creative ideas based on continuously learning.

- We challenge norms, and ask, "why?"
- We are forward-thinking.
- We are not afraid of failure.



## Integrity

Our reputation, passion, and commitment inspire trust and integrity.

- We are open and honest.
- We do what we say we will do.
- We are influencing a more sustainable tomorrow.



## Community

We are a collaborative community, understanding challenges from every angle, exploring innovative solutions based on our expert knowledge.

- We respect others' opinions.
- We ask questions and we listen.
- Our partners commitments are our commitments.